

BALANCING EXPLOITATION AND EXPLORATION%0A

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Balancing Exploration and Exploitation

Exploitation, the authors explain, is behavior that optimizes performance in current tasks, and exploration is behavior leading to disengagement from current tasks to search for alternatives. Exploitative decisions take place in areas of the brain associated with reward seeking and involve learning by doing. Exploration choices, by contrast, activate the brain's attention control and

Balancing exploration and exploitation in transferring ...

We draw specifically on key concepts of the innovation literature, namely exploration and exploitation, to examine diverse ways of organizing KT as well as a third concept, ambidexterity, which refers to achieving a balance between exploration and exploitation.

Balancing exploration and exploitation: The moderating ...

The moderating role of competitive intensity The literature on corporate entrepreneurship suggests that firms need to engage in a greater level of entrepreneurial activities, such as innovation, exploration, and strategic renewal as environmental hostility intensifies (Zahra, 1993 , Zahra and Covin, 1995).

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We investigate the performance effects and organizational antecedents of ambidexterity defined as the simultaneous pursuit of exploitation and exploration. We argue that ambidexterity (a) is positively related to performance, and (b) may arise from both context (contextual ambidexterity) or structure (structural ambidexterity). Data collected

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We investigate the performance effects and organizational antecedents of ambidexterity defined as the simultaneous pursuit of exploitation and exploration. We argue that ambidexterity (a) is

Balancing Exploitation and Exploration to Improve Performance

Balancing Exploitation and Exploration to Improve Performance by Paul Hoberaft Aug 31, 2016 9 minutes to read Being ambidextrous in organizations is the ability to successfully combine the exploiting of all the investments that have been made to date and constantly building on these achievements by exploring new areas and opportunities .